

Community Baptist Church, located in Yonkers, NY has an opening for a Full-time Senior Pastor to lead a multi-generational congregation of 100-200 active members. Our congregation is a primary African American membership. We are seeking a Pastor who is equipped to effectively carry out the mission and vision of the church. The Pastor will be expected to provide spiritual leadership, pastoral care, spiritual growth to all congregants to move the church forward. The Pastor must be one who exemplifies integrity, humility, self-control as well as a commitment to moral and spiritual values. The Pastor is expected to be compassionate, innovative, results oriented, socially conscious in recognizing and meeting the needs of others. A high degree of leadership excellence and competency is expected. The Pastor must be relational and connect with multigenerational congregants in a diverse and inclusive manner within an urban environment.

### **Qualifications**

Must be spirit led in accordance with 1 Timothy 3 1-7. XXX

Ordained Minister with knowledge of Baptist policy, doctrine and beliefs. XXX

Articulate a clear vision for an African American Baptist congregation in the midst of an ever changing eternal environment. XXX

Graduate of an accredited Seminary or equivalent Bible college. Seminary Masters degree a plus.

Excellent interpersonal skills. XXX

Effective communicator. XXX

Demonstrates administrative skills XXX

Proven track record in church leadership XXX

Ability to convey biblical principles to life situations in teaching XXX

Must be competent in the utilization technology and social media XXX

Demonstrates a passion for social justice issues/initiatives XX

## **Pastoral Responsibilities:**

### **Worship Services**

Preaching, provide spiritual leadership to the congregation by preaching the gospel and preparing and delivering socially relevant, scripture based, spirit filled sermons during Sunday worship services. Planning with music leadership, communicate the word of God in a way that is applicable to every-day living and motivates others to become Christ-like disciples and be part of the ministry.

### **Teaching Role**

Lead/Direct midweek prayer and bible study services  
Provide instruction to new members seasons, trustees and staff to discipleship and leadership training.  
Evangelistic, ethical or Discipleship concerns and issues.  
Premarital/Marital counseling of Church members .  
Advocate of Christian Education

### **Pastoral Care**

Provide consistent and effective spiritual support that include but not limited to spiritual counseling of church members, hospital visitations, home visits, nursing homes, etc. palliative and bereavement care, prayer sessions and memorial services.  
Weekly office hours that include appointments with members of the congregation

### **Stewardship**

Works with the appropriate ministries and committees to promote, educate and advocate responsible stewardship to the congregation.  
Assist in the development of programs and strategies that contribute to the overall financial health of the Church.

### **Administration**

Serve as the Chief Officer of the Church in executing with the Church officers, the policies and mandates duly approved by the congregation.  
Provide leadership, vision and direction.  
Serve as moderator of Church business meeting except in meetings whet the tenure of the pastor is discussed.  
Serve as ex-officio member of all ministries, committees and organization of the Church. Participate and attend Joint Board meetings.  
Collaborate with the Deacon Board and other Church officers to administer church business including conflict resolution within the Church.

Adheres to the Church By-Laws and Policies and Procedures adopted by the Church

**Civic, Public Relations, Denomination, Ecumenical**

Serve as spokesperson for Church in all dealings with the public, media and other organizations. Promote good public relations.

Design programs that reach out to the un-churched, inactive and new residents of the community with good news of the Gospel of Jesus Christ and available

Represent the Church at affiliated associations, denominational and ecumenical meetings and keep the congregation informed.

Lead the congregation to participate in community services, ecumenical services and interfaith services.

If you meet these criteria and are interesting in applying for this position, please forward a cover letter and resume to [CBCsearch156@gmail.com](mailto:CBCsearch156@gmail.com).